



**Board of Cooperative Educational Services**  
[www.capregboces.org](http://www.capregboces.org)  
 Leaders for Educational Excellence

**MANAGEMENT SERVICES**

**Employee Benefits Office**

900 Watervliet-Shaker Road  
 Suite 102

Albany, NY 12205

[akenniso@gw.neric.org](mailto:akenniso@gw.neric.org) or

[nyamin@gw.neric.org](mailto:nyamin@gw.neric.org) or [rdunn@gw.neric.org](mailto:rdunn@gw.neric.org)

Phone - (518) 862-4912 or (518) 862-4913

or (518) 862-4934

Fax - (518) 464-3991

**MEMORANDUM**

**TO:** BOCES Employees  
**FROM:** Employee Benefits Office  
**RE:** Health, Dental/Ortho & Vision Care Insurance Contribution Rates (Non-PAOs)

Currently, all new BOCES employees must contribute to the cost of the premiums for Health, Dental/Ortho and Vision Care Insurance. The following are the current per pay contribution rates for the 2011-2012 school year.

**Health Insurance – Premium Contribution Rates**

**NYSHIP (New York State Empire Plan)**

	<u>Total Per Pay</u>
(Medical and Rx) Individual Coverage	\$ 83.27
(Medical and Rx) Family Coverage	\$181.67

(Rates Effective January 1, 2011)

**Blue Shield Community Blue (HMO)**

	<u>Medical Per Pay</u>	<u>Medco Rx Per Pay</u>	<u>Total Per Pay</u>
Individual	\$ 78.86	\$ 33.00	\$111.86
Family	\$208.44	\$ 54.00	\$262.44

**\*Capital District Physicians' Health Plan (CDPHP)**

Individual	\$ 57.69	\$ 33.00	\$ 90.69
Family	\$144.51	\$ 54.00	\$198.51

**Mohawk Valley Physicians' Health Plan (MVP)**

Individual	\$ 62.32	\$ 33.00	\$ 95.32
Family	\$155.79	\$ 54.00	\$209.79

\*MVP enrollees must reside in the counties designated by MVP.

**Dental/Ortho Insurance – Premium Contribution Rates**

**Metlife**

	<u>Total Per Pay</u>
Individual Coverage	\$13.00
Family Coverage	\$41.45

**Vision Care Insurance – Premium Contribution Rates**

**Davis Vision**

(Teachers, EA/TAs, Service Unit and Administration)

	<u>Total Per Pay</u>
\$ 0 Co-Pay Individual Coverage	\$ .53
\$ 0 Co-Pay Family Coverage	\$1.38

**NOTE:** Payroll Deductions for Health, Dental/Ortho, and Vision Care insurance contributions are only taken from the first 20 pays (September 9, 2011 through June 15, 2012).

\*CDPHP per pay rates blend the July 2011 premium rate and August, 2011 – June, 2012 premium rate. The July, 2011 rate carryover is in effect due to a filing issue at CDPHP.